



CASA DeKalb County, Inc.

Position Title: Advocate Supervisor/Trainer

Overview of CASA DeKalb County, Inc.

CASA (Court Appointed Special Advocates) is a *Guardian ad litem (GAL)* appointed to abused and neglected children in DeKalb County. These children are in the court system through no fault of their own. CASA advocates interview the child and all relevant parties in his or her life and share this information with the judge so the judge can make decisions that enhance the child's well-being.

Position Summary

The Advocate Supervisor/Trainer provides professional staff support, juvenile court supervision, monitoring and training to CASA advocates. Under the direction of the Executive Director, the Advocate Supervisor assists with advocate appointments, supervision and coordination of cases to ensure that children involved with the CASA program receive effective advocacy and early permanency planning. The Advocate Supervisor/Trainer reports directly to the Executive Director and requires being available outside of normal 9 to 5 working hours.

Responsibilities

- Serve, with the Senior Advocate Supervisor, all tasks related to advocate management
 - Assist in the recruiting, interviewing and training new advocate volunteers
 - Review new cases and appoint advocates and pro bono attorneys in consultation with Executive Director
 - Motivate, monitor, support, educate, and direct the advocates
 - Attend meetings and participate in home visits with or for the advocates
 - Assemble and maintain CASA case files, statistics and advocate information
 - Maintain contact with and generate retention of volunteer advocates
 - Facilitate and attend in-service trainings for advocates
 - Participate in advocate performance evaluations as assigned by the Executive Director
- Represent CASA DeKalb County in all legal court proceedings
 - Keep records of all court dates, types of hearing, and programs data
 - Assist advocates with preparation of court reports and ensure timely delivery to all parties
 - Work cooperatively with DCFS investigators, caseworkers, attorneys, families, police,

schools, medical providers, mental health providers and juvenile court Assistant State's Attorney

Required Experience and Qualifications

- Bachelor's degree in social service related field or equivalent combination of education and experience
- Knowledge and understanding of the juvenile court process and the role of a CASA/GAL
- Knowledge and understanding of dealing with trauma related issues within families and dealing with issues related to children's trauma
- Understanding of National CASA advocate training program
- Experience speaking at juvenile court proceedings, ACR's, school meetings and home visit
- Excellent oral and written communications
- Strong planning, scheduling, and motivation skills
- Experience with Microsoft Excel, Word, Google Docs required, and Donor Software experience preferred.
- Ability to lead effectively in challenging and emergency situation
- Ability to thrive in an autonomous setting
- Willingness to work with a flexible schedule
- Strong interpersonal relations
- Ability to work well with advocates, court services staff, attorneys, children and families
- Ability to work with donor and advocate software
- Commitment to CASA DeKalb County's goals, vision and values

Compensation is commensurate with experience. Benefits include vacation and sick days as well as a retirement savings contribution. Healthcare support may be provided by a negotiable monthly health insurance stipend.

CASA DeKalb County, Inc., is an Equal Opportunity Employer. All policies, practices and recommendations are administered without discrimination on the basis of race, ethnicity, religion, sexual orientation, age, gender, gender identity and gender expression, marital status, physical abilities or national origin.

To apply, please submit a resume and cover letter to Jill Olson, Executive Director, at jolson@casadekalb.org.